

# Should I stay or should go? – advice to young professionals before they change jobs

Overview .....	3
Current organisation checklist.....	4
Planning your future .....	5
Knowing which road, you are travelling on.....	5
Neuro linguistic programming .....	5
Treasure mapping – a way to use NLP to further your career, your life and your relationships .....	6
The Winner’s bible .....	11
The keys bases to cover in your career .....	12
Maximise your potential in your current organisation.....	15
Understand the degree of fit or misfit.....	15
Dress for your next work promotion.....	16
Create a band of brothers and sisters.....	16
Recruiting the right people all the time.....	16
Attend leadership and management training .....	17
Be an advanced user of all the organisation’s important technology .....	17
Maximise project responsibilities .....	18
Take work on that links you to the decision makers.....	18
Getting prepared for the decision.....	19
Have a cluster of mentors .....	19
Having a safe-haven - a second passion .....	20
Develop good nutrition habits so you do not run out of fuel .....	21
Self-improvement .....	22
Advanced self-awareness.....	22
Self-regulation and anger management.....	26
Hostmanship.....	26
Maintain your learning agility.....	27

Quarterly career review with a mentor .....	28
Becoming slightly famous .....	28
Choosing the right job offer .....	29
Do your homework .....	29
Degree of values fit.....	30
The key people to talk to .....	31
Other Mini-Toolkits .....	33
Writer's biography .....	34

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# Overview

Choosing an organisation and a life partner have much in common. During the courtship, both parties are on best behaviour, all adverse behaviour traits are well disguised. Promises are made, and even lies told, to give the impression that in the future, life is going to be so much better together. We find, as time passes, that, indeed the grass is not greener on the other side of the fence. Also, our needs change with time, meaning that a move may be inevitable. However, often, if the right discussions are held, then both you and the organisation can move forward together.

Before we go any further on this topic you need to know where you are going. Otherwise "Any road will take you there."

Let us find out a bit about ourselves. Answer these questions.

1. Have you worked for a blue-chip company?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
2. Have you worked for a great manager?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
3. Have your worked under an inspirational CEO?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
4. Have you managed a large team?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

If you can answer yes to all these questions decision making is going to be far easier. We all need to have worked for a great manager and under an inspirational CEO. It will help use decide whether we want a long-term career in management. By expanding your experiences, you will be in a better position to make decisions.

You now need to consider your long-term career objectives

5. Do I see my long-range goal as working in a large organisation?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6. Or do I want to be running my own company?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
7. Do you know the lifestyle you want to achieve?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
8. Are you willing to sacrifice a work life balance for your future career?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
9. Have you a vision of what your end goal is for your career?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
10. Do you yearn to work in another country?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

The answers will now begin to shape a future which may look very different to what it is now.

We should now look at the **fit with your current organisation**